



MINUTES OF A REGULAR MEETING

URBANA HUMAN RELATIONS COMMISSION

DATE: Wednesday, December 10, 2014

TIME: 5:30 p.m.

PLACE: Urbana City Council Chambers
Urbana City Building
400 South Vine Street
Urbana, Illinois 61801

MEMBERS PRESENT: Frances Rigberg Baker, Kevin Bowersox-Johnson, Daniel Larson, Lisa Mosley

MEMBERS NOT PRESENT: Aisha Lamb Sobh

STAFF PRESENT: Todd Rent

1. CALL TO ORDER, ROLL CALL, AND DECLARATION OF QUORUM

- a. Chair Larson called this meeting of the Urbana Human Relations Commission to order at 5:35 p.m. Roll was taken. A quorum was present.

2. APPROVAL OF AGENDA

- a. Mr. Bowersox-Johnson proposed that a discussion of the Commission's role in the community's response to the situation in Ferguson, Missouri be added to the agenda under the heading of New Business. There was no objection. Mr. Resnick made a motion that the agenda be approved as amended. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

3. APPROVAL OF MINUTES

- a. Mr. Bowersox-Johnson made a motion that the draft minutes of the October 8, 2014, 2014 meeting be approved as presented. Mr. Resnick seconded the motion. Chair Larson called for a voice vote all were in favor. The motion carried unanimously.

4. PUBLIC PARTICIPATION

- a. There was none.

5. OLD BUSINESS

- a. EEO Contract Compliance Review: Growmark, Inc.
- i. The Commission and City staff discussed the EEO workforce statistics and contract compliance activities of Growmark, Inc. Following discussion it was determined by consensus of the Commission that a representative or representatives from Growmark, Inc., be invited to the next Commission meeting

for a more formal review of the company's EEO efforts. It was suggested that a special meeting be convened if necessary.

- b. Update on Illinois Job Opportunities for Qualified Applicants Act Workshops
 - i. Mr. Rent gave a brief update to the Commission on said workshops.
- c. EEO Contract Compliance Program Policy Proposal
 - i. Mr. Rent requested that this agenda item be tabled until the January 2015 meeting. There were no objections from the Commission.

6. NEW BUSINESS

- a. IDOT Traffic Stop Study Task Force Update
 - i. Mr. Resnick gave an update to the Commission on the activities of the IDOT Traffic Stop Data Task Force, of which he is chair. Comments and questions from the Commission were addressed by Mr. Resnick following his update.
- b. Discussion of Human Relations Commission's Role in Community Response to the Situation in Ferguson, Missouri
 - i. Commission members and City staff discussed the Urbana community's response to the situation in Ferguson, Missouri and the Human Relations Commission's role in the community's response. It was proposed that a subcommittee be formed to draft a statement from the Commission. It was further suggested that the Commission invite the Urbana Chief of Police as well as others who may be concerned to attend its January 14, 2015 meeting in order to further discuss said draft statement.

Chair Larson volunteered to lead the drafting of the statement and Ms. Mosley volunteered to serve on the subcommittee with Chair Larson. Mr. Bowersox-Johnson volunteered to work on a public service announcement regarding the Commission's statement.

7. STAFF REPORT

- a. Approval of EEO Workforce Statistics
 - i. The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:
 - 1. Republic Services of Urbana
 - a. Recommend 1 year
 - 2. Crawford, Murphy & Tilly, Inc.
 - a. Recommend 6 months

Mr. Resnick made a motion that the Commission approve Republic Services of Urbana for one year, and Crawford, Murphy & Tilly, Inc., for six months. Mr. Bowersox-Johnson seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

- b. HRO Activity Report
 - i. Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.
- c. Budget Report
 - i. Mr. Rent reviewed the monthly Budget Report, addressing Commission comments and questions during the course of his review.

8. ANNOUNCEMENTS

- a. Mr. Rent announced that the 2015 Rev. Dr. Martin Luther King, Jr., Countywide Celebration was to take place on Friday, January 16, 2015, beginning at 4:00 p.m., at the Hilton Garden Inn in Champaign. Mr. Rent noted that the event would be free and open to the public.

- b.** Ms. Mosley announced that there were vacancies within the Commission and encouraged any citizen watching the meeting on UPTV to submit their application for appointment to the Commission to the Mayor's Office.

9. ADJOURNMENT

- a.** There being no further business to come before the Commission, Chair Larson declared the meeting to be adjourned at 6:29 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary