

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
July 10, 2013**

MEMBERS PRESENT: Frances Rigberg Baker, Daniel Larson, Peter Resnick, Eric Smith

MEMBERS NOT PRESENT: Lisa Mosley, Aisha Lamb Sobh, Rizwan Uddin

STAFF PRESENT: Todd Rent

1. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:35 p.m. Roll was taken. A quorum was present.

2. APPROVAL OF AGENDA

It was proposed that Old Business, New Business and the Staff Report be undertaken prior to the Public Hearing. There were no objections to the same. Mr. Resnick made a motion that the agenda be approved as amended. Mr. Smith seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

3. APPROVAL OF MINUTES

Ms. Rigberg Baker made a motion that the minutes of the June 12, 2013 meeting be approved as presented. Mr. Resnick seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

4. PUBLIC PARTICIPATION

There was none at this point in the meeting.

5. OLD BUSINESS

A. Discussion: EEO Compliance Program Update

Mr. Rent informed the Commission that there was nothing to report on this matter at this meeting.

6. NEW BUSINESS

A. Resolution Regarding Section 26-28(a)(3) of the Urbana City Code (Taxicab Licensure and Prior Conviction)

Mr. Rent informed the Commission that there was nothing to report on this matter at this meeting.

7. STAFF REPORT

A. Approval of EEO Workforce Statistics

The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:

- Corrective Asphalt Materials, LLC (d/b/a CAM, LLC)
 - Recommend 2 years
- Illiana Construction Company
 - Recommend 2 years
- VCNA Prairie, Inc. (d/b/a Prairie Material)
 - Recommend 2 years

Mr. Resnick made a motion that the Commission approve CAM, LLC, for two years; Illiana Construction Company for two years; and VCNA Prairie, Inc., for two years.

The motion was seconded by Ms. Rigberg Baker.

Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent reviewed the monthly Budget Report. Since the previous meeting of the Commission there was one expenditure of one hundred forty-eight dollars and fifty cents (\$148.50) on June 28, 2013, payable to Donald R. Jackson, for the purpose of legal counsel.

8. PUBLIC HEARING

Receive public comment regarding a proposed enforcement rule concerning the enforcement of “prior conviction” as a protected class, pursuant to the Urbana Human Rights Ordinance

The following individuals spoke in favor of the above referenced proposed enforcement rule:

Aaron Ammons	Jacqueline Hannah	Belden Fields
Will Kyles	Ivory Bobo	Terry Townsend
James Kilgore	Marcus (no surname given)	Marlin Mitchell
Terry Hardin	Patricia Avery	Snow Leopard
William Sullivan	Shanna Maguire	Tamara Kirby
David Lockheed	Rev. Melinda Carr	Patsy Howell
Austin McCann	Bobbi Triss	Ken Salo
Martel Miller	Nancy Willman	Stephanie Birch
Mark Anslyn	James Tinsley	Byron Clark
Milton Shane	Kevin Patterson	

The Recording Secretary apologizes for any misspellings of any participant’s name.

Following input from the above participants, a period of comment was undertaken by the Commission.

9. ANNOUNCEMENTS

There were none.

10. ADJOURNMENT

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 8:05 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary