

URBANA HUMAN RELATIONS COMMISSION
MINUTES
October 10, 2012

MEMBERS PRESENT: Frances Rigberg Baker, Daniel Larson, Peter Resnick, Eric Smith, Rizwan Uddin

MEMBERS NOT PRESENT: Lisa Mosley, Aisha Lamb Sobh

STAFF PRESENT: Todd Rent

I. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:34 p.m. Roll was taken and a quorum was present.

II. APPROVAL OF AGENDA

Mr. Uddin made a motion that the Commission approve the agenda as presented. Mr. Resnick seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

III. APPROVAL OF MINUTES

The minutes of the September 12, 2012 meeting were reviewed. Mr. Resnick made a motion that both drafts of minutes be approved as presented. Ms. Rigberg Baker seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

IV. PUBLIC PARTICIPATION

There was none.

V. OLD BUSINESS

A. Review of Proposed Rule: Enforcement of Prior Conviction as a Protected Class

Mr. Rent gave a brief update to the Commission on this process. He anticipated that a draft of the rule would be ready for Commission review at the next regular meeting.

B. Status Report: Community Scorecard Project

Chair Larson gave a brief update to the Commission on this project. He noted that as of the time of this meeting he and Mr. Rent were beginning to review the Statistical Abstract for Urbana.

VI. NEW BUSINESS

- A. Upcoming Public Hearing: *City of Urbana v. Guardian West (a Division of Flex-n-Gate)*

Mr. Rent reviewed the public hearing process with the Commission, noting that a preliminary meeting would be scheduled to set a hearing date and select a hearing officer for the above referenced case. He also noted that the hearing itself would likely take place within the next few months. Comments and questions from the Commission were addressed by Mr. Rent.

VII. STAFF REPORT

- A. Approval of EEO Workforce Statistics

Comments and questions from the Commission were addressed by Mr. Rent. The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:

- Koenig Body & Equipment, Inc.
 - Recommend 1 year
- Urbana Business Association
 - Recommend 2 years
- Allied Waste Transportation, Inc.
 - Recommend 1 year
- Family Service of Champaign County
 - Recommend 2 years
- Ratio Architects, Inc.
 - Recommend 2 years

The Commission discussed the staff recommendations for approval with Mr. Rent. Following discussion, Mr. Resnick made a motion as follows:

that the Commission approve the EEO Workforce Statistics of Koenig Body & Equipment, Inc., for one year; Urbana Business Association for two years; Allied Waste Transportation, Inc., for one year; Family Service of Champaign County for two years; and Ratio Architects, Inc., for one year, with the stipulation that Ratio Architects, Inc., provide further information regarding whether its reported EEO numbers were for its Champaign office only or company-wide. Ms. Rigberg Baker seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

- B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent reviewed the monthly Budget Report. He noted that he had received a request from WBCP Radio for the Commission/City of Urbana to sponsor an upcoming gospel music program to celebrate the station's anniversary.

VIII. ANNOUNCEMENTS

There were none.

IX. ADJOURNMENT

There being no further business to come before the Commission, Chair Larson requested a motion for adjournment. Mr. Resnick made a motion that the meeting be adjourned. Mr. Uddin seconded the motion. The meeting was adjourned at 5:58 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary