

**URBANA HUMAN RELATIONS COMMISSION**  
**MINUTES**  
**September 12, 2012**

**MEMBERS PRESENT:** Frances Rigberg Baker, Daniel Larson, Peter Resnick, Eric Smith, Rizwan Uddin

**MEMBERS NOT PRESENT:** Lisa Mosley, Aisha Lamb Sobh

**STAFF PRESENT:** Todd Rent, Patrick Connolly

**I. CALL TO ORDER AND ROLL CALL**

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:35 p.m. Roll was taken and a quorum was present.

**II. APPROVAL OF AGENDA**

Chair Larson asked that the order of Old Business and New Business be reversed. There were no objections. Mr. Resnick made a motion that the agenda be approved as amended. Ms. Rigberg Baker seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

**III. APPROVAL OF MINUTES**

The minutes of the June 13, 2012 meeting and the minutes of the August 8, 2012 meeting were reviewed. Mr. Resnick made a motion that both drafts of minutes be approved as presented. Ms. Rigberg Baker seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

**IV. PUBLIC PARTICIPATION**

There was none.

**V. NEW BUSINESS**

- A. Article in *The Atlantic*: "In Champaign-Urbana, Illinois, 89% of Those Arrested for Jaywalking Are Black"

Chief Patrick Connolly of the Urbana Police Department presented to the Commission an overview of the above cited article, which he had originally prepared for Mayor Prussing. In his overview, he responded on behalf of the Urbana Police Department to the points made in the article. Following Chief Connolly's presentation, he and Mr. Rent addressed comments and questions from the Commission.

## **VI. OLD BUSINESS**

### **A. Review of Proposed Rule: Enforcement of Prior Conviction as a Protected Class**

Mr. Rent gave the Commission a brief update on the status of the proposed rule.

### **B. Discussion of Community Scorecard Project**

Mr. Rent briefly reviewed the Community Scorecard Project with the Commission. Chair Larson volunteered to work with Mr. Rent on incorporating statistical information into the report.

## **VII. STAFF REPORT**

### **A. Approval of EEO Workforce Statistics**

The EEO Workforce Statistics were reviewed as follows:

- Chris & Company, Inc.
  - Recommend 2 years
- A & R Mechanical Contractors
  - Recommend 1 year
- Coe Equipment, Inc.
  - Recommend 2 years
- Feutz Contractors, Inc.
  - Recommend 6 months
- Hoerr Construction, Inc.
  - Recommend 1 year
- Meier Duitsman Oil Co.
  - Recommend 2 years
- Michels Corporation
  - Recommend 6 months
- O'Neil Brothers, a Division of MACC of Illinois, Inc.
  - Recommend 2 years
- Upkeep Maintenance Service, Inc.
  - Recommend 2 years
- Visu-Sewer, Inc.
  - Recommend 1 year

The Commission briefly discussed the staff recommendations for approval with Mr. Rent. Following discussion, Mr. Resnick made a motion as follows:

That the Commission approve the EEO Workforce Statistics of A & R Mechanical Contractors for one year; Coe Equipment, Inc., for two years; Feutz Contractors, Inc., for six months; Hoerr Construction, Inc., for one year; Meier Duitsman Oil Company for two years; Michels Corporation for six months; O'Neil Brothers for two years; Upkeep Maintenance Service, Inc., for two years; and Visu-Sewer, Inc., for one year.

Mr. Uddin seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

Mr. Resnick made a motion that the Commission approve the EEO Workforce Statistics for Chris & Company, Inc., for two years. Ms. Rigberg Baker seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent reviewed the monthly Budget Report.

**VIII. ANNOUNCEMENTS**

Mr. Rent reminded the Commission of the requirement that all Commissioners complete Illinois Open Meetings Act training by December 31, 2012.

**IX. ADJOURNMENT**

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 6:28 p.m.

Respectfully submitted,

Tony Weck  
Recording Secretary