

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
February 8, 2012**

MEMBERS PRESENT: Frances Rigberg Baker, Peter Resnick (via Skype), Eric Smith, Aisha Lamb Sobh, Rizwan Uddin

MEMBERS NOT PRESENT: Carol Bradford, Rita Haber, Daniel Larson, Lisa Mosley

STAFF PRESENT: Todd Rent

I. CALL TO ORDER AND ROLL CALL

In the absence of Chair Daniel Larson, Peter Resnick served as chairperson for this meeting. Mr. Resnick called the meeting of the Urbana Human Relations Commission to order at 5:34 p.m. Roll was taken and a quorum was present.

II. APPROVAL OF AGENDA

Mr. Smith made a motion to approve the agenda as presented. Ms. Lamb Sobh seconded the motion. Mr. Resnick called for a voice vote. All were in favor. The motion carried unanimously.

III. APPROVAL OF MINUTES

The minutes of the December 14, 2011 meeting were reviewed. Ms. Rigberg Baker made a motion to approve the minutes as presented. Mr. Smith seconded the motion. Mr. Resnick called for a voice vote. All were in favor. The motion carried unanimously.

IV. PUBLIC PARTICIPATION

There was none.

V. OLD BUSINESS

A. Review of Prior Conviction Protected Class Status

Mr. Rent reviewed with the Commission the outcome of his discussion with City legal staff on this matter. Commissioner comments and questions were addressed by Mr. Rent. By general consensus, the Commission directed staff to keep this item on the agenda for future meetings and to discuss the matter further.

VI. NEW BUSINESS

A. Non-Biased Police Training Update

Mr. Rent gave a brief update to the Commission on this upcoming training. The training was scheduled to take place on February 16th, 17th and 18th, 2012. On the 16th and 17th, there were to be two sessions each day, one in the morning, one in the afternoon. Mr. Rent stated that for each session, up to five members of the public could attend as observers. He noted that as of the time of this meeting, there were still openings for each session; the session on the 18th was to be open to the public without limit to the number of attendees. Comments and questions from the Commission were addressed by Mr. Rent.

VII. STAFF REPORT

A. Approval of EEO Workforce Statistics

The EEO Workforce Statistics were reviewed for the following:

- Berns, Clancy & Associates, P.C.
 - Recommend 1 year
- Singh & Associates, Inc.
 - Recommend 2 years
- ABC Sanitary Hauling
 - Recommend 1 year
- Aladdin Electric
 - Recommend 2 years
- Foth Infrastructure & Environment, LLC
 - Recommend 1 year
- Edward Jones
 - Recommend 1 year
- GEOCON Professional Services, LLC
 - Recommend 2 years

Following a brief discussion, Mr. Uddin made a motion that the Commission approve each of the above contractors/vendors as per staff recommendations. Ms. Rigberg Baker seconded the motion. Mr. Resnick called for a voice vote. All were in favor. The motion carried unanimously.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent presented the monthly budget report to the Commission. The budget report was unchanged from the December 14, 2011 meeting. Mr. Rent noted that there were two requests for Commission advertising: 1.) from the News-Gazette for its Black History Month circular; 2.) from the Champaign County N.A.A.C.P. for its upcoming banquet. Mr. Rent requested that the Commission's budget offset the Human Relations Office's budgetary expenditures for these items. Following Commission discussion, Mr. Rent noted further that expenditure for Non-Biased Police Training advertising may become necessary; he requested approval for use of Commission funds for this purpose, if it were to become necessary. By general consensus, the Commission directed staff to include these items on the agenda for the next meeting.

VIII. ANNOUNCEMENTS

There were none.

IX. ADJOURNMENT

There being no further business to come before the Commission, Mr. Uddin made a motion that the meeting be adjourned. Mr. Smith seconded the motion. Mr. Resnick called for a voice vote. All were in favor. The motion carried unanimously and the meeting was adjourned at 6:08 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary