

**URBANA HUMAN RELATIONS COMMISSION  
MINUTES  
November 9, 2011**

**MEMBERS PRESENT:** Frances Rigberg Baker, Daniel Larson, Peter Resnick (via Skype), Eric Smith, Rizwan Uddin

**MEMBERS NOT PRESENT:** Carol Bradford, Rita Haber, Lisa Mosley, Aisha Lamb Sobh

**STAFF PRESENT:** Todd Rent, Michelle Brooks

**I. CALL TO ORDER AND ROLL CALL**

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:35 p.m. Roll was taken and a quorum was present.

**II. APPROVAL OF AGENDA**

Mr. Uddin made a motion to approve the agenda as presented. Mr. Smith seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

**III. APPROVAL OF MINUTES**

The minutes of the October 12, 2011 meeting were reviewed. Mr. Smith made a motion to approve the minutes as presented. Ms. Rigberg Baker seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

**IV. PUBLIC PARTICIPATION**

Durl Kruse addressed the Commission regarding IDOT Traffic Stop Study data and regarding non-biased police training.

**V. OLD BUSINESS**

A. Discussion: Disclosure of Information Subsequent to Probable Cause Findings (T. Rent, M. Brooks)

Questions from the Commission regarding information to be included in findings of probable cause were addressed by Ms. Brooks and by Mr. Rent. At the Commission's September 14, 2011 meeting, Mr. Resnick had made a motion that, under the terms of the Human Relations Ordinance, the Commission issue an order of probable cause with the terms of the conciliation agreement (in the case mentioned by Mr. Rent at that time to have been settled). The motion was seconded at that time by Chair Larson however after discussion, was forwarded to the October 12, 2011 meeting and again to the present meeting. Regarding said

motion, the Commission was not in favor of including names in the order of probable cause. Ms. Brooks offered to create a template for this and future findings of probable cause and forward it to Mr. Rent for the Commission's use. By general consensus, the Commission agreed to the same.

Chair Larson called for a vote on the aforementioned motion. All were in favor. The motion carried unanimously; the Commission would issue an order of probable cause with language to be determined by the Human Relations Officer, the order distributed to the Commission for approval, and, once approved, the order to be signed by the Commission Chair.

B. Non-Biased Police Training Update

**VI. NEW BUSINESS**

A. UC2B Phase II Construction Update

**VII. STAFF REPORT**

A. Approval of EEO Workforce Statistics

The EEO Workforce Statistics were reviewed for the following:

- Logicalis, Inc.
  - Recommend 2 years
- Busey Bank
  - Recommend 2 years
- Kinney Contractors, Inc.
  - Recommend 2 years
- G.M. Sipes Construction, Inc.
  - Recommend 2 years

Mr. Resnick made a motion that the Commission approve Busey Bank for two years; Kinney Contractors, Inc., for two years; and G.M. Sipes Construction, Inc., for two years. Mr. Uddin seconded the motion. Following discussion, Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

The Commission discussed the minority hiring numbers of Logicalis, Inc., with Mr. Rent. Following discussion, Ms. Baker made a motion to approve Logicalis, Inc., for two years. Mr. Smith seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent presented the monthly budget report to the Commission. The budget report was unchanged from the October 12, 2011 meeting.

**VIII. ANNOUNCEMENTS**

There were none.

**IX. ADJOURNMENT**

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 6:55 p.m.

Respectfully submitted,

Tony Weck  
Recording Secretary