

**URBANA HUMAN RELATIONS COMMISSION  
MINUTES  
September 14, 2011**

**MEMBERS PRESENT:** Daniel Larson, Lisa Mosley, Peter Resnick, Aisha Lamb Sobh, Rizwan Uddin

**MEMBERS NOT PRESENT:** Frances Rigberg Baker, Carol Bradford, Rita Haber, Eric Smith

**STAFF PRESENT:** Todd Rent

**I. CALL TO ORDER AND ROLL CALL**

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:35 p.m. Roll was taken and a quorum was present.

**II. APPROVAL OF AGENDA**

Mr. Resnick made a motion to approve the agenda as presented. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

**III. APPROVAL OF MINUTES**

The minutes of the August 10, 2011 regular meeting and the August 26, 2011 discrimination law workshop were reviewed. Mr. Resnick made a motion to approve both sets of minutes as presented. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

**IV. PUBLIC PARTICIPATION**

There was none.

**V. OLD BUSINESS**

**A. Discrimination Law Workshop Recap**

Mr. Rent briefly reviewed with the Commission the information presented during the Discrimination Law Workshop held on August 26, 2011.

**B. UC2B EEO Compliance Update**

Mr. Rent briefly reviewed the status of EEO compliance with regards to the UC2B project. He noted that John Burns Construction Company had been selected for the construction work. He also noted that, as Human Relations Officer, he had waived the City's EEO certification process regarding the

aforementioned contractor. This was done pursuant to the clause in the Human Relations Ordinance which allows such when the contracting entities “have met similar affirmative action requirements of other governmental entities” (the “other governmental entities” in this case being the University of Illinois).

## **VI. NEW BUSINESS**

### **A. Non-Biased Policing Training**

Mr. Rent related to the Commission that the Human Relations Office was working on scheduling a workshop with a nationally-known speaker relating to non-biased policing. The workshop was slated for mid-December 2011.

## **VII. STAFF REPORT**

### **A. Approval of EEO Workforce Statistics**

Mr. Rent gave an update to the Commission on EEO Contract Compliance Plans that had been submitted to the Human Relations Office by Growmark, Inc., VCNA Prairie and Prairie International Trucks. The Commission and City staff engaged in a discussion regarding the EEO numbers for the aforementioned contractors/vendors. It should be noted that beginning in 2012, Prairie International Trucks will become a subsidiary of VCNA Prairie. By general consensus, the Commission decided to issue a one-month review period for VCNA Prairie and Prairie International Trucks; the EEO numbers as well as any additional information submitted by these contractors would be revisited at the Commission’s October 2011 meeting.

Following the discussion on Growmark, Inc., and VCNA Prairie/Prairie International Trucks, the Commission and staff discussed the EEO numbers for the other vendors/contractors presented for approval.

Other than VCNA Prairie and Prairie International Trucks, the EEO Workforce Statistics were reviewed for the following:

- Growmark, Inc.
  - Recommend 6 months
- FSG Signs
  - Recommend 2 years
- VEYA, Inc.
  - Recommend 2 years
- Aladdin Electric
  - Recommend 1 year
- Wells Fargo Insurance Services USA, Inc.
  - Recommend 6 months

Mr. Resnick made a motion that the Commission approve Growmark, Inc., for six months; FSG Signs for two years; VEYA, Inc., for two years; Aladdin Electric for one year; and Wells Fargo Insurance Services USA, Inc., for six months. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

A general discussion among Commission members and City staff ensued regarding EEO workforce statistics and union hiring obligations of certain vendors/contractors.

#### B. HRO Activity Report

Mr. Rent presented the monthly Human Relations Office Activity Report to the Commission. He noted that one human rights case had recently been settled: The complainant was offered and accepted a settlement from the respondent in the amount of \$5,000.00, with a non-admission-of-guilt clause on the part of the respondent added by the same to the settlement agreement.

A discussion of the requirements under the Human Relations Ordinance for such occurrences ensued among members of the Commission and City staff. Mr. Resnick made a motion that, under the terms of the Human Relations Ordinance, the Commission issue an order with the terms of the conciliation agreement in this case. The motion was seconded by Chair Larson. Following a brief discussion, Mr. Rent suggested to the Commission that it table Mr. Resnick's motion until the October meeting, at which Mr. Rent would request that City Legal Counsel be present to answer any questions and/or address any issues that might arise. By general consensus, the Commission agreed to the same.

Mr. Rent presented the Human Relations Office's monthly case status to the Commission.

Mr. Rent presented the Human Relations Office's monthly budget report to the Commission.

### VIII. ANNOUNCEMENTS

Mr. Rent announced an upcoming event entitled, "Conexión: Connecting Latinos in Champaign-Urbana". The event was scheduled for September 24, 2011. City staff had received a request for sponsorship from the event's organizers, which Mr. Rent presented to the Commission. He noted that funds for said sponsorship would come initially from the Human Relations Office's budget, the amount to be reimbursed to the same by the Commission's budget. The Commission approved this arrangement by general consensus.

Mr. Rent also announced the upcoming Champaign-Urbana International Humanitarian Awards, scheduled for September 29, 2011.

**IX. ADJOURNMENT**

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 6:40 p.m.

Respectfully submitted,

Tony Weck  
Recording Secretary