

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
June 10, 2009**

MEMBERS PRESENT: Daniel Larson, Fran Baker, Peter Resnick, Aisha Sobh
Eric Smith, Carol Bradford, Lisa Mosley, Rizwan Uddin

STAFF PRESENT: Todd Rent, Vacellia Clark

OTHERS PRESENT: Nancy Cox, Marion Knight

I. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:33 p.m.

II. APPROVAL OF AGENDA

There were no changes made to the agenda.

III. APPROVAL OF MINUTES

The minutes of the meeting of May 13, 2009 were reviewed. Commissioner Resnick indicated that on Page 2 under Officer's Report, the word "that" should be stricken from the second paragraph. A motion was made by Commissioner Resnick to approve the minutes as corrected. Motion seconded by Commissioner Smith. All voted aye. The minutes of the meeting of May 13, 2009 were approved.

IV. PUBLIC PARTICIPATION

Chair Larson asked that Marion Knight step forward to accept a plaque in appreciation for his years of service to the Commission (12 years).

V. OLD BUSINESS

A. Billboard Update

Prior to the start of the meeting, the Commissioners gathered for a picture to taken that will be used for the billboard campaign.

Commissioner Bradford suggested that more than one picture be submitted to the advertising company.

VI. NEW BUSINESS

- A. Vacellia Clark, Human Resource Manager was present to review the Division of Human Resources Annual Report.

- B. Rules Change

Mr. Rent distributed a copy of the proposed rule change, which was previously emailed to commissioners.

A motion was made by Commissioner Resnick to approve the rule change as amended. Motion seconded by Commissioner Mosley.

Discussion followed.

There being no further discussion a voice vote was taken as follows:

Sobh	Yes	Larson	Yes
Smith	Yes	Uddin	Yes
Resnick	Yes	Bradford	Yes
Mosley	Yes	Baker	Yes

The motion was approved.

VII. OFFICER'S REPORT

- A. HRO Activity Report

Todd Rent distributed a Monthly Complaint Activity Report which was reviewed.

Mr. Rent reviewed the actual cases that have been filed.

- B. Budget Report

The budget report was reviewed. Mr. Rent reminded the Commission that \$250.00 will be taken from the Commission budget as sponsorship for the IMHRA Conference.

- C. EEO Workforce Statistics

The EEO Workforce Statistics were reviewed.

Mr. Rent reported that he would like to check with Michels Corporation to make sure that their numbers are correct.

Mr. Rent indicated that he would recommend holding off on a recommendation on Insituform until he can check on further information for them.

New EEOs

After a review a motion was made by Commissioner Resnick to approve the following companies. Motion seconded by Commissioner Bradford.

RSC Equipment Rental	2 years
Altorfer, Inc.	1 year

All voted aye. Motion approved.

Motion by Commissioner Resnick to approve Tepper Electric for two years pending receipt of a Sexual Harassment Policy, to approve Birkey's Farm Equip. for one year pending receipt of EEO/Affirmative Action Policy, motion to approve McAllister for one year pending EEO and Sexual Harassment Policies. Motion seconded by Commissioner Baker. All voted aye. Motion approved.

A motion was made by Commissioner Resnick to approve Feutz Contractors for one year, Michael's Corporation for six months with a request for Staff to investigate the employment numbers provided. Motion seconded by Commissioner Mosley.

After further discussion Commissioner Bradford requested to divide the vote.

Motion by Commissioner Resnick to separate the vote between Fuetz Contractor's and Michael's Corporation. Motion seconded by Commissioner Mosley. After no further discussion on Fuetz. All voted aye. Motion approved for a one year approval.

For purposes of discussion, Commissioner Resnick moved to approve Michael's Corporation for six months. Motion seconded by Commissioner Mosley.

Mr. Rent reported that he will be contacting the company to verify numbers and indicated that he wants to make sure they are making good faith efforts.

Motion by Commissioner Sobh to table approval of Michael's Corporation until the next meeting. Motion seconded by Commissioner Baker.

After no further discussion, all voted aye. This approval will be tabled until the next meeting.

VIII. ANNOUNCEMENTS

Mr. Rent reminded everyone about the IMHRA Conference on June 11, 2009 at the I-Hotel.

There was a discussion about cancelling the July meeting. It was agreed that the Commission does need to have a short meeting in July.

The consensus of the Commission was that Commissioner Bradford will choose a picture to be used for the billboard.

X. ADJOURNMENT

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 6:40 p.m.

Respectfully submitted,

Jolinda Ross
Recording Secretary