

URBANA HUMAN RELATIONS COMMISSION
MINUTES of SPECIAL MEETING
August 13, 2007

MEMBERS PRESENT: Peter Resnick, Marion Knight, Daniel Larson, Carol Bradford, Candace Godbolt

MEMBERS ABSENT: Lisa Mosley

STAFF PRESENT: Todd Rent

OTHERS PRESENT: Tracy Nally and David Thies

I. CALL TO ORDER AND ROLL CALL

Chair Knight called the meeting of the Urbana Human Relations Commission to order at 12:05 p.m.

II. APPROVAL OF AGENDA

A motion was made to approve the agenda as submitted. Motion seconded. All voted aye. The Agenda was approved.

III. OLD BUSINESS

a. Approval of EEO Workforce Statistics

Mr. Rent distributed a revised sheet showing the workforce statistics of the August EEOs submitted.

Renewals –

Peter Resnick asked about the changes at Clark Dietz. Mr. Rent indicated that it looks like they have lost employees overall not just minorities.

A motion was made by Peter Resnick to approve Javelina Construction for 1 year and Clark Dietz, Inc. for 6 months. Motion was seconded by Daniel Larson. All voted aye. The motion was approved.

Initial Certification –

Mr. Rent reviewed the initial certifications for the month of August.

Commissioner Godbolt asked to get a break down of local number for the large employers who have employees elsewhere.

Commissioner Larson indicated that he had questions about the Convention and Visitor's Bureau and what type of service they are providing the City. Mr. Rent indicated that he would follow up.

Commissioner Resnick moved to approve the staff recommendations of JP Morgan and AAA Pipe Cleaning after their documentation is complete.

Commissioner Godbolt moved to get Urbana numbers for J.P. Morgan, Chase and Merrill Lynch.

Commissioner Resnick moved to amend the motion as to approve the following based on staff recommendations: Feutz, Champaign Co. Convention and Visitors Bureau, AAA Pipe Cleaning, Busey Bank, Terra Engineering, IL Metro Investment Fund, CDW Government, Inc., J.H. Moore. AAA Pipe Cleaning needs to submit a Sexual Harassment Policy prior to being certified. Motion seconded by Daniel Larson. All vote aye. Motion carried.

- b. Morgan v. Insight – Respondent's Motion for Access to and Transcription of Verbatim Record of Closed Meetings, and for an Order Preventing Further Such Meetings Which Violate the Open Meetings Act.

Tracy Nally reviewed the Respondent's motion for the Commission. She then distributed copies of the minutes of the Closed Session on June 14, 2007. She indicated that she has put together a transcript and minutes of the meeting and distributed the same to the commissioners.

Ms. Nally indicated that the Commissioners need to decide if there was a violation of the Open Meetings Act and if there was, how they would like to remedy it.

Ms. Nally restated her opinion and that she does not feel that there was a violation of the Act. She stated that the public body can decide at any time to release closed session minutes.

Commissioner Resnick stated the commission now has closed session minutes and a verbatim recording. He indicated that he does not feel that the commission should ever produce the verbatim of closed deliberations. He stated that the commission needs to decide if they are going to release the minutes or the verbatim record. He also noted that a violation of the Open Meetings Act should have been made in Circuit Court not at the hearing.

Ms. Nally stated that she does not think she has the authority to rule on the Open Meetings Act, and that only the public body (Commission) can decide to release minutes or transcripts.

Mr. Rent stated that there is a portion of the Act that has a mechanism for recouping attorney's fees for frivolous filings. He indicated that Ron O'Neal

recommended releasing everything in order to put this matter to rest and focus on the case.

Tracy Nally denied Respondent's motion saying that she does not have authority to rule on this matter, she will reduce her ruling to written form.

Commissioner Resnick made a motion to release the minutes of the closed session on June 14, 2007, as no longer necessary for confidentiality. Motion seconded by Commissioner Bradford.

There was further discussion about going into closed sessions during deliberations and whether or not a verbatim of that session would have to be released.

All voted aye. The closed session minutes of June 14, 2007 will be released.

Commissioner Larson made a motion to release the verbatim tape. Motion was seconded by Commissioner Resnick.

Discussion followed.

Commissioner Godbolt stated that the minutes summarize what was said in the closed session. She doesn't feel liked individual commissioners should be singled out by what they said.

Commissioner Resnick indicated that after reviewing the transcript of the tape, he doesn't feel that there is anything that really requires confidentiality of the commissioners.

Motion by Commissioner Resnick to adopt the minutes of the closed session of June 14, 2007. Motion seconded by Commissioner Larson. All voted aye. The minutes of the Closed Session of June 24, 2007 were approved.

David Thies stated that his client would like a copy of the tape, a transcript of the tape prepared by a court reporter and they would like the transcript placed in the record.

Commissioner Resnick stated that the Act requires the commission to decide whether to release the tape and the minutes. If the other party would like to transcribe it, that is their decision. He also stated that the four commissioners that will be deciding the case were also present during the closed session and he does not see any reason why that session should be made a part of the record. He does not feel that the Commission has any responsibility to transcribe the tape for the Respondent and incur the costs nor any responsibility to make it part of the current record.

Chair Knight reminded everyone that the motion on the floor is to release the tape. A vote was taken as follows:

Commissioner Knight	Yes	Commissioner Resnick	Yes
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Commissioner Larson	Yes	Commissioner Bradford	Yes
Commissioner Godbolt	No		

The motion carried and the tape of the closed session of June 14, 2007 will be released.

X. ADJOURNMENT

The meeting was adjourned at 1:02 p.m.

Respectfully submitted,

Jolinda Ross
Recording Secretary

Approved October 10, 2007.