



**CITY OF URBANA, ILLINOIS
FINANCE DEPARTMENT**

MEMORANDUM

TO: Mayor Diane Wolfe Marlin and City Council Members
FROM: Elizabeth Hannan, Finance Director
DATE: June 7, 2018
SUBJECT: **Prevailing Wage Resolution**

Introduction: This resolution would establish prevailing wage rates for City of Urbana public works projects, based on the September 2017 Illinois Department of Labor prevailing wage rates for Champaign County.

Background: The Illinois statutes (820 ILCS 130/1 et seq.) require all public bodies every year during the month of June to establish prevailing wage rates for laborers, mechanics, and other workers under contract for public works projects.

All contractors on City of Urbana public works projects and are required to pay at least this wage to employees utilized on those projects. The Illinois Department of Labor's most recent prevailing wage rates were published on August 31, 2017 with an effective date of September 1, 2017.

Additional information is available on the Illinois Department of Labor web page on prevailing wage rates at <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/2017-Rates.aspx>.

Recommendation: Adopt this Ordinance establishing the prevailing wage for City of Urbana public works projects

RESOLUTION NO. 2018-6-024R

A RESOLUTION ASCERTAINING PREVAILING WAGES

(2018 - 2019)

WHEREAS, Section 9 of the Prevailing Wage Act, 820 ILCS 130/9, requires each public body, during the month of June of each calendar year, to investigate and ascertain the prevailing rate of wages to be paid to all laborers, workers, and mechanics employed by or on behalf of the public body in the construction or demolition of public works; and

WHEREAS, the Illinois Department of Labor has determined the prevailing rate of wages for persons in the construction or demolition of public works in Champaign County in the State of Illinois.

NOW, THEREFORE, BE IT RESOLVED by the City Council, of the City of Urbana, Illinois, as follows:

Section 1.

The general prevailing rate of wages in this locality for laborers, mechanics, and other workers engaged in the construction or demolition of public works coming under the jurisdiction of the City of Urbana is hereby ascertained to be the same as the prevailing rate of wages for construction or demolition work in the Champaign County area as determined by the Illinois Department of Labor as of September 1, 2017, as amended, a copy of that determination being attached hereto as Exhibit "A" and made a part hereof.

Section 2.

Upon adoption of this Resolution, the City Clerk is directed to:

- A. publicly post or keep available for inspection by any interested party in the City Clerk's Office this determination of the prevailing rate of wages;
- B. mail a copy of this determination to any person who requests a copy of the prevailing rate of wages;

- C. promptly file a certified copy of this Resolution with the Illinois Department of Labor;
and
- D. cause a notice of this determination to be posted on the City's website, along with a
hyperlink to the prevailing wage schedule for Champaign County published on the official
website of the Illinois Department of Labor.

PASSED BY THE CITY COUNCIL this ____ day of _____, _____.

Charles A. Smyth, City Clerk

APPROVED BY THE MAYOR this ____ day of _____, _____.

Diane Wolfe Marlin, Mayor

| Prevailing Wage rates for Champaign County effective Sept. 1, 2017 | | | | | | | | | | | | |
|---|---------------|-------------|--------------|------------------|----------------------|---------------|------------|------------|------------|----------------|-----------------|-----------------|
| Trade Title | Region | Type | Class | Base Wage | Fore-man Wage | M-F OT | OSA | OSH | H/W | Pension | Vacation | Training |
| ASBESTOS ABT-GEN | ALL | BLD | | 31.56 | 32.81 | 1.5 | 1.5 | 2 | 6.30 | 15.40 | 0.00 | 0.90 |
| ASBESTOS ABT-MEC | ALL | BLD | | 22.40 | 23.40 | 1.5 | 1.5 | 2 | 6.80 | 6.55 | 0.00 | 0.50 |
| BOILERMAKER | ALL | BLD | | 39.50 | 42.50 | 2 | 2 | 2 | 7.07 | 12.47 | 0.00 | 0.40 |
| BRICK MASON | ALL | BLD | | 31.50 | 33.08 | 1.5 | 1.5 | 2 | 8.57 | 13.51 | 0.00 | 0.85 |
| CARPENTER | ALL | BLD | | 36.04 | 38.29 | 1.5 | 1.5 | 2 | 8.45 | 12.35 | 0.00 | 0.54 |
| CARPENTER | ALL | HWY | | 36.20 | 37.95 | 1.5 | 1.5 | 2 | 8.45 | 12.95 | 0.00 | 0.52 |
| CEMENT MASON | ALL | BLD | | 32.60 | 34.60 | 1.5 | 1.5 | 2 | 8.57 | 9.84 | 0.00 | 0.50 |
| CEMENT MASON | ALL | HWY | | 33.71 | 35.21 | 1.5 | 1.5 | 2 | 8.57 | 9.84 | 0.00 | 0.50 |
| CERAMIC TILE FNSHER | ALL | BLD | | 30.48 | 30.48 | 1.5 | 1.5 | 2 | 8.57 | 9.94 | 0.00 | 0.10 |
| ELECTRIC PWR EQMT OP | ALL | ALL | | 43.76 | 54.80 | 1.5 | 1.5 | 2 | 6.81 | 12.25 | 0.00 | 0.44 |
| ELECTRIC PWR GRNDMAN | ALL | ALL | | 29.96 | 54.80 | 1.5 | 1.5 | 2 | 6.40 | 8.39 | 0.00 | 0.30 |
| ELECTRIC PWR LINEMAN | ALL | ALL | | 48.61 | 54.80 | 1.5 | 1.5 | 2 | 6.96 | 13.61 | 0.00 | 0.49 |
| ELECTRIC PWR TRK DRV | ALL | ALL | | 31.42 | 54.80 | 1.5 | 1.5 | 2 | 6.44 | 8.80 | 0.00 | 0.31 |
| ELECTRICIAN | ALL | BLD | | 39.09 | 41.09 | 1.5 | 1.5 | 2 | 6.95 | 9.05 | 0.00 | 0.59 |
| ELECTRONIC SYS TECH | ALL | BLD | | 30.83 | 32.83 | 1.5 | 1.5 | 2 | 6.95 | 8.77 | 0.00 | 0.40 |
| ELEVATOR CONSTRUCTOR | ALL | BLD | | 43.43 | 48.86 | 2 | 2 | 2 | 15.28 | 15.71 | 3.47 | 0.60 |
| FENCE ERECTOR | ALL | ALL | | 32.21 | 34.11 | 1.5 | 1.5 | 2 | 8.84 | 10.02 | 0.00 | 0.90 |
| GLAZIER | ALL | BLD | | 35.91 | 37.91 | 1.5 | 1.5 | 2 | 6.25 | 9.16 | 0.00 | 0.68 |
| HT/FROST INSULATOR | ALL | BLD | | 31.23 | 32.23 | 1.5 | 1.5 | 2 | 7.51 | 6.16 | 0.00 | 0.25 |
| IRON WORKER | ALL | ALL | | 32.61 | 34.51 | 1.5 | 1.5 | 2 | 10.64 | 11.67 | 0.00 | 0.90 |
| LABORER | ALL | BLD | | 29.06 | 30.31 | 1.5 | 1.5 | 2 | 6.30 | 15.40 | 0.00 | 0.80 |
| LABORER | ALL | HWY | | 30.85 | 31.85 | 1.5 | 1.5 | 2 | 6.30 | 15.48 | 0.00 | 0.80 |
| LATHER | ALL | BLD | | 36.04 | 38.29 | 1.5 | 1.5 | 2 | 8.45 | 12.35 | 0.00 | 0.54 |
| MACHINIST | ALL | BLD | | 45.35 | 47.85 | 1.5 | 1.5 | 2 | 7.26 | 8.95 | 1.85 | 0.00 |
| MARBLE FINISHERS | ALL | BLD | | 30.48 | 30.48 | 1.5 | 1.5 | 2 | 8.57 | 9.94 | 0.00 | 0.10 |

| | | | | | | | | | | | | |
|--------------------|-----|-----|---|-------|-------|-----|-----|---|-------|-------|------|------|
| MARBLE MASON | ALL | BLD | | 31.50 | 33.08 | 1.5 | 1.5 | 2 | 8.57 | 13.51 | 0.00 | 0.85 |
| MILLWRIGHT | ALL | BLD | | 31.74 | 33.99 | 1.5 | 1.5 | 2 | 8.45 | 17.11 | 0.00 | 0.54 |
| MILLWRIGHT | ALL | HWY | | 33.58 | 35.33 | 1.5 | 1.5 | 2 | 8.20 | 16.67 | 0.00 | 0.52 |
| OPERATING ENGINEER | ALL | ALL | 1 | 40.00 | 42.00 | 1.5 | 1.5 | 2 | 9.00 | 10.35 | 0.00 | 1.00 |
| OPERATING ENGINEER | ALL | ALL | 2 | 25.35 | 42.00 | 1.5 | 1.5 | 2 | 9.00 | 10.35 | 0.00 | 1.00 |
| OPERATING ENGINEER | ALL | ALL | 3 | 41.00 | 42.00 | 1.5 | 1.5 | 2 | 9.00 | 10.35 | 0.00 | 1.00 |
| PAINTER | ALL | ALL | | 35.29 | 36.79 | 1.5 | 1.5 | 2 | 8.57 | 5.33 | 0.00 | 0.60 |
| PAINTER SIGNS | ALL | ALL | | 35.29 | 36.79 | 1.5 | 1.5 | 2 | 8.57 | 5.33 | 0.00 | 0.60 |
| PILEDRIVER | ALL | BLD | | 37.04 | 39.29 | 1.5 | 1.5 | 2 | 8.45 | 12.35 | 0.00 | 0.54 |
| PILEDRIVER | ALL | HWY | | 36.20 | 37.95 | 1.5 | 1.5 | 2 | 8.45 | 12.95 | 0.00 | 0.52 |
| PIPEFITTER | ALL | BLD | | 41.54 | 44.04 | 1.5 | 1.5 | 2 | 7.10 | 11.45 | 0.00 | 1.99 |
| PLASTERER | ALL | BLD | | 32.35 | 34.35 | 1.5 | 1.5 | 2 | 8.57 | 11.75 | 0.00 | 0.50 |
| PLUMBER | ALL | BLD | | 41.54 | 44.04 | 1.5 | 1.5 | 2 | 7.10 | 11.45 | 0.00 | 1.99 |
| ROOFER | ALL | BLD | | 31.05 | 32.55 | 1.5 | 1.5 | 2 | 9.25 | 8.43 | 1.00 | 0.24 |
| SHEETMETAL WORKER | ALL | BLD | | 36.10 | 38.10 | 1.5 | 1.5 | 2 | 8.95 | 15.14 | 0.00 | 0.52 |
| SPRINKLER FITTER | ALL | BLD | | 39.87 | 41.62 | 1.5 | 1.5 | 2 | 8.77 | 6.05 | 0.00 | 0.45 |
| STONE MASON | ALL | BLD | | 31.50 | 33.08 | 1.5 | 1.5 | 2 | 8.57 | 13.51 | 0.00 | 0.85 |
| TERRAZZO FINISHER | ALL | BLD | | 30.48 | 30.48 | 1.5 | 1.5 | 2 | 8.57 | 9.94 | 0.00 | 0.10 |
| TERRAZZO MASON | ALL | BLD | | 31.98 | 31.98 | 1.5 | 1.5 | 2 | 8.57 | 9.94 | 0.00 | 0.10 |
| TILE MASON | ALL | BLD | | 31.98 | 31.98 | 1.5 | 1.5 | 2 | 8.57 | 9.94 | 0.00 | 0.10 |
| TRUCK DRIVER | ALL | ALL | 1 | 36.15 | 40.04 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TRUCK DRIVER | ALL | ALL | 2 | 36.67 | 40.04 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TRUCK DRIVER | ALL | ALL | 3 | 36.91 | 40.04 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TRUCK DRIVER | ALL | ALL | 4 | 37.25 | 40.04 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TRUCK DRIVER | ALL | ALL | 5 | 38.23 | 40.04 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TRUCK DRIVER | ALL | O&C | 1 | 28.92 | 32.03 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TRUCK DRIVER | ALL | O&C | 2 | 29.34 | 32.03 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TRUCK DRIVER | ALL | O&C | 3 | 29.53 | 32.03 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TRUCK DRIVER | ALL | O&C | 4 | 29.80 | 32.03 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TRUCK DRIVER | ALL | O&C | 5 | 30.58 | 32.03 | 1.5 | 1.5 | 2 | 12.16 | 5.89 | 0.00 | 0.25 |
| TUCK POINTER | ALL | BLD | | 31.50 | 33.08 | 1.5 | 1.5 | 2 | 8.57 | 13.51 | 0.00 | 0.85 |

Legend

M-F OT Unless otherwise noted, OT pay is required for any hour greater than 8 worked each day, Mon through Fri. The number listed is the multiple of the base wage.

OSA Overtime pay required for every hour worked on Saturdays

OSH Overtime pay required for every hour worked on Sundays and Holidays

H/W Health/Welfare benefit

Explanations CHAMPAIGN COUNTY

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

Oil and chip resealing (O&C) means the application of road oils and liquid asphalt to coat an existing road surface, followed by application of aggregate chips or gravel to coated surface, and subsequent rolling of material to seal the surface.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

CERAMIC TILE FINISHER, MARBLE FINISHER, TERRAZZO FINISHER

Assisting, helping or supporting the tile, marble and terrazzo mechanic by performing their historic and traditional work assignments required to complete the proper installation of the work covered by said crafts. The term "Ceramic" is used for naming the classification only and is in no way a limitation of the product handled. Ceramic takes into consideration most hard tiles.

ELECTRONIC SYSTEMS TECHNICIAN

Installation, service and maintenance of low-voltage systems which utilizes the transmission and/or transference of voice, sound, vision, or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background/foreground music, intercom and telephone interconnect, field programming, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school, intercom and sound burglar alarms and low voltage master clock systems.

Excluded from this classification are energy management systems, life safety systems, supervisory controls and data acquisition systems not intrinsic with the above listed systems, fire alarm systems, nurse call systems and raceways exceeding fifteen feet in length.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Drivers on 2 axle trucks hauling less than 9 ton. Air compressor and welding machines and brooms, including those pulled by separate units, truck driver helpers, warehouse employees, mechanic helpers, greasers and tiremen, pickup trucks when hauling materials, tools, or workers to and from and on-the-job site, and fork lifts up to 6,000 lb. capacity.

Class 2. Two or three axle trucks hauling more than 9 ton but hauling less than 16 ton. A-frame winch trucks, hydrolift trucks, vector trucks or similar equipment when used for transportation purposes. Fork lifts over 6,000 lb. capacity, winch trucks, four axle combination units, and ticket writers.

Class 3. Two, three or four axle trucks hauling 16 ton or more. Drivers on water pulls, articulated dump trucks, mechanics and working forepersons, and dispatchers. Five axle or more combination units.

Class 4. Low Boy and Oil Distributors.

Class 5. Drivers who require special protective clothing while employed on hazardous waste work.

TRUCK DRIVER - OIL AND CHIP RESEALING ONLY.

This shall encompass laborers, workers and mechanics who drive contractor or subcontractor owned, leased, or hired pickup, dump, service, or oil distributor trucks. The work includes transporting materials and equipment (including but not limited to, oils, aggregate supplies, parts, machinery and tools) to or from the job site; distributing oil or liquid asphalt and aggregate; stock piling material when in connection with the actual oil and chip contract. The Truck Driver (Oil & Chip Resealing) wage classification does not include supplier delivered materials.

OPERATING ENGINEERS - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION Class 1. Draglines, Derricks, Shovels, Gradalls, Mechanics, Tractor Highlift, Tournadozer, Concrete Mixers with Skip, Tournamixer, Two Drum Machine, One Drum Hoist with Tower or Boom, Cableways, Tower Machines, Motor Patrol, Boom Tractor, Boom or Winch Truck, Winch or Hydraulic Boom Truck, Tournapull, Tractor Operating Scoops, Bulldozer, Push Tractor, Asphalt Planer, Finishing Machine on Asphalt, Large Rollers on Earth, Rollers on Asphalt Mix, Ross Carrier or similar Machine, Gravel Processing Machine, Asphalt Plant Engineer, Paver Operator, Dredging Equipment, or Dredge Engineer, or Dredge Operator, Central Mix Plant Engineer, CMI or similar type machine, Concrete Pump, Truck or Skid Mounted, Engineer or Rock Crusher Plant, Concrete Plant Engineer,

Ditching Machine with dual attachment, Tractor Mounted Loaders, Hydro Crane, Standard or Dinkey Locomotives, Scoopmobiles, Euclid Loader, Soil Cement Machine, Back Filler, Elevating Machine, Power Blade, Drilling Machine, including Well Testing, Caissons, Shaft or any similar type drilling machines, Motor Driven Paint Machine, Pipe Cleaning Machine, Pipe Wrapping Machine, Pipe Bending Machine, Apsco Paver, Boring Machine, (Head Equipment Greaser), Barber-Greene Loaders, Formless Paver, (Well Point System), Concrete Spreader, Hydra Ax, Span Saw, Marine Scoops, Brush Mulcher, Brush Burner, Mesh Placer, Tree Mover, Helicopter Crew (3), Piledriver-Skid or Crawler, Stump Remover, Root Rake, Tug Boat Operator, Refrigerating Machine, Freezing Operator, Chair Cart- Self-Propelled, Hydra Seeder, Straw Blower, Power Sub Grader, Bull Float, Finishing Machine, Self-Propelled Pavement Breaker, Lull (or similar type Machine), Two Air Compressors, Compressors hooked in Manifold, Chip Spreader, Mud Cat, Sull-Air, Fork Lifts (except when used for landscaping work), Soil Stabilizer (Seaman Tiller, Bo Mag, Rago Gator, and similar types of equipment), Tube Float, Spray Machine, Curing Machine, Concrete or Asphalt Milling Machine, Snooper Truck-Operator, Backhoe, Farm Tractors (with attachments), 4 Point Lift System (Power Lift or similar type), Skid-Steer (Bob Cat or similar type), Wrecking Shears, Water Blaster.

Class 2. Concrete Mixers without Skips, Rock Crusher, Ditching Machine under 6', Curbing Machine, One Drum Machines without Tower or Boom, Air Tugger, Self-Propelled Concrete Saw, Machine Mounted Post Hole Digger, two to four Generators, Water Pumps or Welding Machines, within 400 feet, Air Compressor 600 cu. ft. and under, Rollers on Aggregate and Seal Coat Surfaces, Fork Lift (when used for landscaping work), Concrete and Blacktop Curb Machine, One Water Pump, Oilers, Air Valves or Steam Valves, One Welding Machine, Truck Jack, Mud Jack, Gunnite Machine, House Elevators when used for hoisting material, Engine Tenders, Fireman, Wagon Drill, Flex Plane, Conveyor, Siphons and Pulsometer, Switchman, Fireman on Paint Pots, Fireman on Asphalt Plants, Distributor Operator on Trucks, Tampers, Self-Propelled Power Broom, Striping Machine (motor driven), Form Tamper, Bulk Cement Plant, Equipment Greaser, Deck Hands, Truck Crane Oiler-Driver, Cement Blimps, Form Grader, Temporary Heat, Throttle Valve, Super Sucker (and similar type of equipment).

Class 3. Power Cranes, Truck or Crawler Crane, Rough Terrain Crane (Cherry Picker), Tower Crane, Overhead Crane.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.