



Office of the Mayor  
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October 20, 2016

To: Urbana City Council

From: Laurel Prussing

Re: Proposed Salaries for City Elected Officials 2017 through 2020.

In the past four years employees got across-the-board increases of 1.5%, 1.75%, 2.75% and 3%. In addition, we have longevity increases, merit increases and re-classifications for employees.

Because of the severe financial constraints on the city when salaries were set four years ago, we set salaries for elected officials with increases of 0%, 1%, 2% and 2%. Elected officials do not get longevity, merit or re-classifications and salaries are generally considerably below staff compensation.

In order to soften the growing gap between elected officials and all other employees, the proposed salaries for elected officials include an adjustment for the first year to account for the cumulative difference between the across-the-board raises given to employees over the past four years and what elected officials received. After that I am recommending 2% annual adjustments for the salaries of mayor, City Clerk and Alderpersons for the final three years of the upcoming terms.



**ORDINANCE NO. 2016-10-106**

**AN ORDINANCE FIXING THE SALARY OF CITY OFFICERS  
WHO ARE ELECTED FOR A DEFINITE TERM OF OFFICE**

**(2017-2020)**

**WHEREAS**, the City of Urbana ("City") is a home rule unit of local government pursuant to Article VII, Section 6, of the Illinois Constitution, 1970, and may exercise any power and perform any function pertaining to its government and affairs, including the power to regulate for the protection of the public health, safety, and welfare; and

**WHEREAS**, the corporate authorities of a municipality may, in an ordinance, fix the salaries of all officers who hold elective office for a definite term in accordance with 65 ILCS 5/3.1-50-10; and

**WHEREAS**, the Mayor, City Clerk, and Alderpersons of the City of Urbana are all elected for definite terms; and

**WHEREAS**, from time to time, the City of Urbana elects to adjust the salaries of its elected officers and must do so within a specific, statutory timeframe.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Urbana, Champaign County, Illinois, as follows:

**Section 1.**

The annual (12 month) salary of the following city officers who are to be elected for a definite term beginning in May 2017, shall be and the same are hereby established for that and subsequent terms of office, as follows:

| <u>Office</u> | <u>May 2017</u> | <u>May 2018</u> | <u>May 2019</u> | <u>May 2020</u> |
|---------------|-----------------|-----------------|-----------------|-----------------|
| Mayor         | \$70,785        | \$72,201        | \$73,645        | \$75,118        |
| City Clerk    | \$62,291        | \$63,537        | \$64,808        | \$66,104        |
| Alderperson   | \$ 7,078        | \$ 7,220        | \$ 7,364        | \$ 7,512        |

**Section 2.**

The Mayor and the City Clerk shall be entitled to participate in the City's health insurance program and any other bonus plans in the same manner as full time City employees.

**Section 3.**

The Mayor, the City Clerk and Alderpersons shall be entitled to participate in the Illinois Municipal Retirement Fund in such manner as permitted by law concerning compensated public officials (40 ILCS 5/7-101 et seq.).

**PASSED BY THE CITY COUNCIL** this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

AYES:

NAYS:

ABSTAINED:

\_\_\_\_\_  
Phyllis D. Clark, City Clerk

**APPROVED BY THE MAYOR** this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Laurel Lunt Prussing, Mayor