



**CITY OF URBANA, ILLINOIS
FINANCE DEPARTMENT**

MEMORANDUM

TO: Mayor Prussing and City Council Members

FROM: Elizabeth Hannan, Finance Director

DATE: February 19, 2015

SUBJECT: Budget Amendment Ordinance – FOP Labor Agreement

Introduction: Attached is an Ordinance amending the annual budget for the FOP (Fraternal Order of Police) Labor Agreement.

Background: This Ordinance would revise the budget to allow for implementation of the new FOP Labor Agreement. Line items that provide for salaries, longevity pay, and standby pay for employees who are members of this bargaining unit will be revised consistent with provisions of the Labor Agreement. The changes include increases in pay retroactive to July 1, 2013.

Fiscal Impact: This change increases expenditures in the General Operating Fund by \$158,220 and reduces fund balance by the same amount. The estimated ending fund balance will be 10.23% of General Fund expenditures.

This Ordinance does not include changes in the City's pension contributions. Those additional costs will be recognized when taxes are levied for the City's annual contribution for pension costs.

Recommendation: Approve this Ordinance amending the annual budget.

ORDINANCE NO. 2015-02-015

**AN ORDINANCE REVISING THE
ANNUAL BUDGET ORDINANCE FOR FY2014/15
(FOP Labor Agreement)**

WHEREAS, the Annual Budget Ordinance of and for the City of Urbana, Champaign County, Illinois, for the fiscal year beginning July 1, 2014, and ending June 30, 2015, (the “Annual Budget Ordinance”) has been duly adopted according to Sections 8-2-9.1 et seq. of the Illinois Municipal Code (the “Municipal Code”) and Division 2, entitled “Budget”, of Article VI, entitled “Finances and Purchases”, of Chapter 2, entitled “Administration”, of the Code of Ordinances, City of Urbana, Illinois (the “City Code”); and

WHEREAS, the City Council of the said City of Urbana finds it necessary to revise said Annual Budget Ordinance by deleting, adding to, changing or creating sub-classes within object classes and object classes themselves; and

WHEREAS, funds are available to effectuate the purpose of such revision; and

WHEREAS, such revision is not one that may be made by the Budget Director under the authority so delegated to the Budget Director pursuant to section 8-2-9.6 of the Municipal Code and section 2-133 of the City Code.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, as follows:

Section 1. That the Annual Budget for FY2014/15, as revised, is hereby revised to provide as outlined in the attached Exhibit A.

Section 2. This Ordinance shall be effective immediately upon passage and approval and shall not be published.

Section 3. This Ordinance is hereby passed by the affirmative vote of two-thirds of the members of the corporate authorities then holding office, the "ayes" and "nays" being called at a regular meeting of said Council.

PASSED by the City Council this _____ day of _____, _____.

AYES:

NAYS:

ABSTAINED:

Phyllis D. Clark, City Clerk

APPROVED by the Mayor this _____ day of _____, _____.

Laurel Lunt Prussing, Mayor

Budget Amendment 2014/15 - Exhibit A						
			<u>Current Budget</u>	<u>Revised Budget</u>	<u>Difference</u>	<u>Reason</u>
General Operating Fund						
<u>Expenditures</u>						
	045-2-1100-110	Operations - Sergeants	675,350	710,090	34,740	FOP Labor Agreement
	045-2-1100-110	Operations - Officers	1,804,282	1,892,931	88,649	FOP Labor Agreement
	045-2-1100-160	Operations - Longevity	243,002	252,425	9,423	FOP Labor Agreement
	045-2-3100-110	Investigations - Sergeant	67,540	71,014	3,474	FOP Labor Agreement
	045-2-3100-110	Investigations - Officers	349,740	366,464	16,724	FOP Labor Agreement
	045-2-3100-160	Investigations - Longevity	62,350	65,220	2,870	FOP Labor Agreement
	045-2-3100-130	Investigations - Standby P	12,040	14,380	2,340	FOP Labor Agreement
	<u>Total Expenditures</u>		35,250,795	35,409,015	158,220	
	<u>Ending Fund Balance</u>		3,781,441	3,623,221	(158,220)	10.23%