

URBANA CITY COUNCIL CLOSED SESSION
(Collective Bargaining - AFSCME)
June 28, 1993

The City Council of the City of Urbana, Illinois met in closed session of a special council meeting at 8:10 p.m., June 28, 1993 in closed Council Chambers to discuss collective bargaining.

Members present: J. Barr, J. Hayes, M. Pollock, M. Ryan, C. Singer, J. Taylor, J. Whelan. Others present: J. Waaler, T. Lindsey, B. Gray, B. Walden, Mayor Satterthwaite and P. Clark.

Mr. Walden reported that the contract with AFSCME has been ratified - 23-6. The contract is for 3% for 3 years. Fair share agreement added as part of contract negotiations. Council wanted a comparison with State for the fair share amount.

Overtime is now available to be charged for part time work, comp. time will go from 56 to 40 hours. An employee who holds a temporary upgraded position for 10 days will receive an upgrade in salary for their time period in that position. Merit pay will be offered to provide employees with an incentive to perform to the best of their ability - at an increase of 1/4% in the 2nd year and 1/2% in the 3rd year. NO ELECTED OFFICIALS ARE TO PARTICIPATE IN THE MERIT INCREASE.

Sick leave payout is to be given to those employees who have an accumulation of sick time at retirement.

Family leave will be granted as unpaid leave for up to 12 weeks for all employees.

Standby pay will be given for emergency work such as snow removal and sewer problems.

Eye care - glasses will be replaced if they are broken on the job.

The staff and the negotiation teams worked well and on accord with each other to make this one of the smoothest transitions for contract agreements.

Closed session adjourned at 8:30 p.m.

Respectfully Submitted,
Phyllis D. Clark
City Clerk