

URBANA CITY COUNCIL CLOSED SESSION  
(Collective Bargaining)  
May 24, 1993

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The City Council of the City of Urbana, Illinois met in closed session at 10:55 p.m., May 24, 1993 in the Mayor's Office in the Urbana City Building to discuss collective bargaining matters.

Members present: Ms. Barr, Mr. Hayes, Mr. Pollock, Ms. Ryan, Mr. Singer, Mr. Taylor, Mr. Whelan and Mayor Satterthwaite. Others present: Mr. Walden, Mr. Waaler, Mr. Gray, Police Chief Schlieter, Mr. Lindsey, Mr. Dunn and Phyllis Clark.

Mr. Walden filled all in on the people who fall under the AFSCME Contract, public works employees, clerks at the police department, and FOP which represents the police officers from sergeants on down.

Wage parameters - City has established 2 negotiating teams and both are in-house, have not seen the need to go for outside expertise in terms of outside legal council. The police team would include: B. Walden, chief Schlieter, C. Gordon, T. Fitzpatrick and T. Lindsey. AFSCME will include: B. Walden, B. Gray, J. Kelly and T. Lindsey. Would like to establish outside parameters for the economic package. The terms of the contracts are undetermined at this time but is likely that they will each be 2 years, although, there is a possibility of a third year at a fixed negotiable wage settlement, or with a reopener of wages in the third year.

Mr. Pollock asked about the difference of union and non-union raises. Mr. Walden responded - in the past year non-union raises did not meet union raises. Union raises were 4.25% to 4.50%, non-union were 3%.

Mr. Lindsey gave a general overview of the ranges of inflation, from different geographical locations. We are in the mid-range.

Mr. Hayes asked a question about the way the teams negotiated and what is it's correlation to the discussion at hand. Bruce responded that how the city bargains has nothing to do with the perimeters that the council will be setting here tonight.

Mr. Singer asked, what would be the increase in total employee compensation including pension and health care? Bruce responded that in order to give an exact number, we would have to look at each unit and that would be difficult, but in general and across the board, health care cost increased about 10% last year. Pensions are not set by the city. Do we expect our obligations to pensions to continue to go up faster than wages on the average for the next 2 years? That depends on how many people retire.

A voice vote was taken as to whether the negotiating team should adhere to the city's position at this time. The consensus was unanimous, voting ayes were: Barr, Ryan, Hayes, Taylor, Pollock, Whelan, Singer and Mayor Satterthwaite.

Closed Session Adjourned back to regular session at 11:25 p.m.

Respectfully Submitted,

Phyllis D. Clark  
City Clerk