



MEMORANDUM

TO: City Council Members
FROM: Mayor Diane Wolfe Marlin
DATE: October 1, 2020
SUBJECT: An Ordinance Fixing the Salary of City Officers Who are Elected for a Definite Term of Office

Introduction: The Urbana City Council sets the salaries of the City’s elected officers. The attached proposed Ordinance would fix the salaries of the City’s elected officers for the quadrennial from May 1, 2021 through April 30, 2025.

Discussion: The salaries proposed in the attached Ordinance (summarized below) reflect a one percent increase over the current salary level in the first year of the quadrennial and successive one percent increases each year thereafter.

<u>Office</u>	May 1, 2021 – April 30, 2022	May 1, 2022 – April 30, 2023	May 1, 2023 – April 30, 2024	May 1, 2024 – April 30, 2025
Mayor	\$70,977	\$71,687	\$72,403	\$73,127
City Clerk	\$61,612	\$62,228	\$62,850	\$63,479
Aldersperson	\$6,947	\$7,016	\$7,086	\$7,157

Notwithstanding the challenging financial situation currently being experienced by the City and elsewhere, the small salary increase I am proposing reflects a modest attempt to keep pace with inflation and to recognize the substantial personal time commitment required by these elected officers.

Recommendation: I recommend that City Council approve the attached Ordinance.

Attachment: Draft Ordinance

ORDINANCE NO. 2020-10-054

**AN ORDINANCE FIXING THE SALARY OF CITY OFFICERS
WHO ARE ELECTED FOR A DEFINITE TERM OF OFFICE
(2021-2024)**

WHEREAS, the City of Urbana (“City”) is a home rule unit of local government pursuant to Article VII, Section 6, of the Illinois Constitution, 1970, and may exercise any power and perform any function pertaining to its government and affairs, including the power to regulate for the protection of the public health, safety, and welfare; and

WHEREAS, the corporate authorities of a municipality may, in an ordinance, fix the salaries of all officers who hold elective office for a definite term in accordance with 65 ILCS 5/3.1-50-10; and

WHEREAS, the Mayor, City Clerk, and Alderpersons of the City of Urbana are all elected for definite terms; and

WHEREAS, from time to time, the City of Urbana elects to adjust the salaries of its elected officers and must do so within a specific, statutory timeframe.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Urbana, Champaign County, Illinois, as follows:

Section 1.

The annual (12 month) salary of the following city officers who are to be elected for a definite term beginning in May 2021, shall be and the same are hereby established for that and subsequent terms of office, as follows:

<u>Office</u>	May 1, 2021 – April 30, 2022	May 1, 2022 – April 30, 2023	May 1, 2023 – April 30, 2024	May 1, 2024 – April 30, 2025
Mayor	\$70,977	\$71,687	\$72,403	\$73,127
City Clerk	\$61,612	\$62,228	\$62,850	\$63,479
Aldersperson	\$6,947	\$7,016	\$7,086	\$7,157

Section 2.

The Mayor and the City Clerk shall be entitled to participate in the City's health insurance program and any other bonus plans in the same manner as full time City employees.

Section 3.

The Mayor and the City Clerk shall be entitled to participate in the Illinois Municipal Retirement Fund in such manner as permitted by law concerning compensated public officials (40 ILCS 5/7-101 *et seq.*).

PASSED BY THE CITY COUNCIL this ____ day of _____, _____.

AYES:

NAYS:

ABSTENTIONS:

Phyllis D. Clark, City Clerk

APPROVED BY THE MAYOR this ____ day of _____, _____.

Diane Wolfe Marlin, Mayor