

**RESOLUTION NO. 2008-12-027R**

**A RESOLUTION IN SUPPORT OF THE EMPLOYEE FREE CHOICE ACT**

WHEREAS, the City of Urbana ("City") is a home rule municipality in accordance with the Constitution of the State of Illinois of 1970; and

WHEREAS, the City has the authority to adopt resolutions that pertain to its government and affairs that protect the health, safety and welfare of its citizens; and

WHEREAS, the working people of the United States have the right to form unions and bargain collectively for a better life; and

WHEREAS, the citizens of Urbana are concerned about violations of this the rights of working people; and

WHEREAS, the Employee Free Choice Act would strengthen penalties for companies that coerce or intimidate employees trying to form unions and bargain; and

WHEREAS, the Employee Free Choice Act would establish mediation and binding arbitration when the employer and workers cannot agree on a first contract; and

WHEREAS, the Employee Free Choice Act would enable employees to form unions when a majority signs authorization cards; and

WHEREAS, the Employee Free Choice Act makes no changes to the method of decertification which already contains the equivalent provision for when a majority of employees sign decertification cards; and

WHEREAS, the Employee Free Choice Act is supported by the majority of the Illinois Congressional delegation, including Senator Dick Durbin and President-Elect Barack Obama.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, as follows:

That the Urbana City Council endorses the Employee Free Choice Act and encourages the Congress to approve, and the President to sign, the Employee Free Choice Act.

PASSED by the City Council this \_\_\_\_\_ day of \_\_\_\_\_,  
\_\_\_\_\_.

\_\_\_\_\_  
Phyllis D. Clark, City Clerk

APPROVED by the Mayor this \_\_\_\_\_ day of \_\_\_\_\_,  
\_\_\_\_\_.

\_\_\_\_\_  
Laurel Lunt Prussing, Mayor

