



URBANA CITY COUNCIL COMMITTEE OF THE WHOLE
400 S. Vine St, Urbana, IL 61801
JUNE 24, 1996

Minutes Approved; Approved for Release, RES. 2010-12-031R

CLOSED SESSION

The Committee on Environment & Public Safety of the City of Urbana, Illinois met in closed session at 9:05 p.m. Monday, June 24, 1996 in Mayor Satterthwaite's office, Urbana City Building, for the purpose of discussing collective bargaining issues.

Present at the meeting were Committee Members James Hayes, Carolyn Kearns, Esther Patt, Michael Pollock, Marya Ryan, and John Taylor. Also attending were Mayor Satterthwaite, Bruce Walden, Steven Holz, William Gray and Deborah Roberts.

The session began with Mr. Walden giving a review of labor negotiations now going on.

Police negotiations are proceeding well. The proposal includes a merit pay plan, sick leave incentive programs, training time and how it is used, and how supervisors are paid overtime.

The issue at hand was that of AFSCME. The initial proposal by AFSCME included 27% up to three years. At present no more meetings have been scheduled. Both parties have agreed to an internal audit of the clerks. AFSCME is also wanting longevity for the new people. If there is no action to consider AFSCME's issues now, they have threatened to picket on July 1st. Their last counter offer was 3% the first year, 3.25% the second year, and 3.5% the third year.

Mr. Walden stated that the longevity proposals presented by AFSCME are very expensive and well beyond the perimeter, however, it might be possible to structure a new offer that would also compensate the new people.

Following debate, it was the consensus of the Committee Members present that the Administration be authorized to develop a proposal based upon the longevity recommendation proposed by Mr. Walden, which is an extended longevity schedule with reduced COLA's (cost of living adjustments) to compensate for the cost of

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the longevity. The other issues are up to the Administration regarding the clerks. The Administration is also authorized to recommend a four-year agreement, if possible, in order to meet the financing.

With nothing further to discuss in closed session, Mr. Taylor moved to resume to regular session. The motion carried by voice vote.

The Committee on Environment & Public Safety resumed its regular session at 9:53 p.m.

Respectfully submitted,

Deborah J. Roberts
Deputy City Clerk